

PARAMOUNT SECURITY SOLUTIONS NEWSLETTER

Volume 1 / Issue 2

MARKETING DRIVE

As always, Ed is always keen to remind all staff that we operate a reward scheme for employees whose sales leads are converted into actual business.

Please do not hesitate to contact Head Office on **01206 266789** or **info@paramountsecsolutions.com** with any sales prospects you may come across. Offices, building sites...anything you come across, please give the details to head office. Any successful conversions of business will be rewarded with a £50 voucher!

Thank you all for your hard work. It is very appreciated.

COMPANY NEW LETTER – MARCH 2023

TO THE WHOLE PARAMOUNT TEAM –

THANK YOU for all your hard work and dedication to the business. We cannot thank you enough for carrying on working so hard as a team.

EMPLOYEE OF THE MONTH: JANUARY 2023

Our Employee of the Month for January is **JACKSON MURIUKI WAWERU!** Congratulations and thank you to Jackson for being a reliable member of the team and for the extra efforts you have been putting. Your certificate and gift will be with you soon!

EMPLOYEE OF THE MONTH: FEBRUARY 2023

Our Employee of the Month for February is **MUSTAFA DJOBO!** Congratulations and thank you to Mustafa, we have noticed and appreciate how accommodating you are to the business and have excelled in your helpfulness over the last month. Your certificate and gift will be with you soon!

WEBSITE/SOCIAL MEDIA

At Head Office, we are currently working hard on improving our company website. We are adding more features, enhancing the website's user experience, functionality, and modernizing the design!

Paramount Security has established a company Facebook page to help provide information to staff, customers, and the general public alike. Please track us down and give us a 'follow' or 'like' to keep updated with our latest news.

"Success is not final, failure is not fatal: it is the courage to continue that counts."



Contact Us

Paramount Security Solutions Ltd

Weston Business Centre
Colchester
Essex
CO2 8JX

www.paramountsecsolutions.com

01206 266789



DRESS CODE

As agreed, when accepting a role at Paramount Security Solutions, uniform must be worn upon arrival of your shift, during and when you leave. All security officers must be presentable as you are representing the business. Trainers (black or white) must **NOT** be worn when are on shift. Please contact Head Office if you are unsure of what the correct dress code is.

EMPLOYEE TARDINESS

Unfortunately, we have had an increase in employee lateness. Being late can affect the livelihood of others or delay work production for everyone. We set scheduled times for your work so we can correctly meet our business goals and best service our clients. Everyone in the team strives for our continued success as a business, and having a single team member arriving late causes our standards to slip is also unfair on your colleagues who are following our high standards. Continued lateness may result in termination or other disciplinary action.

SIA – LICENCE FEE REDUCTION

From 06 April 2023, the cost of applying for an individual licence for any sector will be reduced from £190 to £184. This is the lowest fee ever since licensing was introduced in 2004.

The reduction applies to both new applicants and those renewing existing licences.

To read more about this go to:

[SIA makes a further reduction to the SIA licence fee - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/sia-makes-a-further-reduction-to-the-sia-licence-fee)

<https://www.gov.uk/government/news/sia-makes-a-further-reduction-to-the-sia-licence-fee>

If you have any questions or concerns around this, please call Head Office and we will be happy to advise.

