PARAMOUNT SECURITY SOLUTIONS LTD

Policy

Transfer of Undertaking (Protection of Employment) Regulations – TUPE

The Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) governs the transfer of ownership of a trade, business, or other undertaking from one provider to another.

The basis of the regulations is that the transfer shall not terminate the contract of employment of any person employed by the transferor. On completion of the transfer, all the transferor's rights, powers, duties, and liabilities under the contract of employment are transferred to Paramount Security Solutions Ltd

This includes all terms and conditions under the contract of employment.

This policy will be reviewed annually should any changes take place to regulations.

Ed Githaiga
Managing Director
October 20th, 2025